



# Camp Ozark Job Description

## Software Developer- Web Services

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### Overview

Camp Ozark is looking for a full-time software developer. The software developer will spend most of the summer months in Arkansas with the remainder of the year spent in Houston, TX. Camp Ozark is a non-denominational Christian summer camp located in Mount Ida, Arkansas. We host over 7,000 campers each summer and seek to engage our camper and parent population in meaningful, relevant ways throughout the year.

### IDEAL CANDIDATE PROFILE

- Passionate about serving in an organization which seeks to bring positive changes to the lives of youth.
- A proactive self-starter and creator who can contribute fresh ideas to help accomplish the organization's overall mission strategies.
- Diligent and detailed in their work. Holds themselves to a high standard of excellence.
- Is motivated to constantly elevate their skillset and expand their capabilities.
- Is able and willing to spend the summer months (May-mid-August) living at the camp facility, located in Arkansas.
- Is able and willing to work far above and beyond a traditional 40-hour week during the summer months.
- Bachelor's Degree or beyond in a relevant field.
- Experience in software development, either desktop, web, or mobile technologies.

### RESPONSIBILITIES

Due to the nature of Camp Ozark's operational schedule, approximately 3.5 months (May to mid-August) are spent living/working at the camp property in Arkansas (housing provided).

- Maintain and improve existing management system software
- Maintain, improve, and deploy proprietary mobile applications
- Maintain and improve suite of summer operation systems
- Work with camp program team to identify, prioritize, and execute new ideas and solutions

### TECHNICAL SKILLS

- Software development knowledge and experience
- Willingness to learn new technology stacks rapidly
- Database technology exposure including MySQL, MongoDB, and/or Firebase is a plus
- Mobile application experience is a plus

**GENERAL**

- Willingness to comply with all Camp Ozark policies and procedures during employment.
- Willingness to comply with all state and federal laws.
- Team player focused on achieving excellent results.
- Possess a current driver's license.