

MINISTRY RESOURCES INTERN

Session Commitment: 8-12 Weeks (Orientation and 3+ Sessions)



The Ministry Resources intern role is an important aspect of the camper spiritual emphasis experience. Interns assist with the management and execution of camp's worship services. This position supports the Ministry Resources Director by participating in the scheduling and coordination of worship service responsibilities, camper devotional resources, and staff spiritual emphasis. Ministry Resources interns are responsible for maintaining camp's standard of excellence in pursuit of the "Why" of the Camp Ozark Mission, "while seeking to establish and deepen relationship with Jesus Christ".

Interns can expect to receive in-depth management training and coaching and gain hands-on experience in operations management, staff supervision, project management, customer service, business administration, and leadership.

KEY RESPONSIBILITIES:

- Assist with the coordination of camper worship services
- Assist with the coordination of staff spiritual emphasis activities, including Time Out and the Staff Bible Study
- Speak at and/or lead staff spiritual emphasis activities
- Create camper worship schedule assignments
- Attend camper worship services and provide real-time feedback to Ministry Resources Director
- Supervise, support, and coach summer staff
- Evaluate and provide real-time feedback to staff under supervision

PROGRAM COMPONENTS:

Successful completion of this program includes fulfillment of the following:

- All Top Staff training, responsibilities, and assigned duties
- A pre-camp curriculum consisting of a collection of podcasts, videos, articles, essays, sermons, and other materials (roughly 15-20 hours of material)
- Attendance of a leadership development seminar each session conducted by Camp Ozark Leadership Staff
- Submission of an operational review report per each session of employment
- Participation in a mid-program performance review and an exit evaluation
- Submission of the Operational Excellence Capstone Project within two weeks of completing session commitment

This internship is designed for the following majors: Religious Studies, Ministry, Youth Ministry, Theology

SAMPLE RESUME



Ministry Resources Intern, **Camp Ozark**

May 2027-Aug. 2027

- Assisted Ministry Resources Director in coordinating and overseeing over 185 age-specific worship services for 7,500+ campers and 800+ staff throughout the summer
- Created and maintained schedules for smooth worship service operations
- Provided quality control oversight and constructive feedback to spiritual emphasis activities and resources
- Assisted company leadership in maintaining standards and accountability throughout camp operations
- Provided coaching, support, and performance evaluations to staff under supervision
- Submitted an Operational Excellence Capstone Project detailing proposed organizational improvements